

De ervaring leert



Libereaux
advies- en leertrajecten

Libereaux

*supplier of VNFIL and educational
services*

10-05-2017

Short introduction of Libereaux



What do we do?

- Recognized VNFIL-provider: different portfolio-procedure
 - EVC / Certificate of Experience: based on an educational standard
 - EVP / Profile of Experience: based on a non-educational standard → tailored!
- Provider of educational consultancy
 - Development of 'academies' within organizations
 - Support educational changes in higher education



Phases in our portfolio procedures

12-15 weeks



informereren



verzamelen



waarderen



erkennen



ontwikkelen

Inform → Collect → Value → Recognize → Develop

1st phase: inform



- Information session
 - Informal setting
 - What is the value/need of VNFIL for you/your organization?
 - Expectations from both sides
- Intake with personal counsellor
 - Take a look at CV
 - Formulate a goal for portfolio procedure
 - Choose a fitting portfolio procedure
 - Choose fitting standard

2nd phase: collect



- Candidate collects 'evidence' in e-portfolio (supervision)
- Generic evidence:
 - CV
 - Diploma's and certificates
 - Job description
 - Report of job evaluation
- Evidence linked to the chosen standard:
 - 360 feedback questionnaire
 - START-forms
 - (self-made) working documents



3rd phase: value



- Assessor: expert on the content
- Tools:
 - Portfolio-assessment
 - Interview
 - Talk about portfolio and experiences
 - ‘Test’ experience and knowledge
 - Performance assessment
 - Assessor gives ‘assignments’ to candidate

4th phase: recognize



- Assessor writes report
- Has this candidate proven to have experience with the elements of the chosen standard?
- How has (s)he shown this? With which pieces of evidence?



5th phase: develop



- Candidates receives report
- Candidate is always owner of the report!
- Further development:
 - Education
 - Labour market



Current project #1

Target group:

Employees (provider of building permits, building inspector, etc.) of the municipal governments

Procedure:

Profile of Experience

Goal procedure:

Prove that you are able to work in the 'partnership' between municipal governments

Standard:

'VTH' (Safety-Supervision-Enforcement) quality areas



Current project #2

Target group:

Employees of municipal authority 'Terneuzen'

Procedure:

Whatever the employee wants...

Goal procedure:

Prepare yourself for the future

Standard:

Depends on the goal of the employee



Current project #3

Target group:

People who want to obtain a Higher Vocational diploma

Procedure:

Certificate of Experience

Goal procedure:

Prove you have experience with the elements of a specific educational standard and, in the end, earn a diploma

Standard:

Educational standard at EQF level 6 (HR, Security Management, ICT) → always a joint venture with a Higher Vocational Institution!



E-portfolio DITKANIK.NU

- DITKANIK.NU (literally: I can do this . now)
- All candidates receive an e-portfolio
- E-portfolio:
 - Chosen standard
 - 360 feedback
 - Share e-portfolio
- Let's take a look...

Thank you!

- Thanks a lot for your attention
- Are there any questions?