Libereaux

supplier of VNFIL and educational services

10-05-2017
Short introduction of Libereaux
What do we do?

- Recognized VNFIL-provider: different portfolio-procedure
  - EVC / Certificate of Experience: based on an educational standard
  - EVP / Profile of Experience: based on a non-educational standard → tailored!

- Provider of educational consultancy
  - Development of ‘academies’ within organizations
  - Support educational changes in higher education
Phases in our portfolio procedures

12-15 weeks

Inform ➔ Collect ➔ Value ➔ Recognize ➔ Develop
1st phase: inform

- Information session
  - Informal setting
  - What is the value/need of VNFIL for you/your organization?
  - Expectations from both sides

- Intake with personal counsellor
  - Take a look at CV
  - Formulate a goal for portfolio procedure
  - Choose a fitting portfolio procedure
  - Choose fitting standard
2nd phase: collect

- Candidate collects ‘evidence’ in e-portfolio (supervision)

- Generic evidence:
  - CV
  - Diploma’s and certificates
  - Job description
  - Report of job evaluation

- Evidence linked to the chosen standard:
  - 360 feedback questionnaire
  - START-forms
  - (self-made) working documents
3rd phase: value

- Assessor: expert on the content

- Tools:
  - Portfolio-assessment
  - Interview
    - Talk about portfolio and experiences
    - 'Test' experience and knowledge
  - Performance assessment
    - Assessor gives 'assignments' to candidate
4th phase: recognize

- Assessor writes report

- Has this candidate proven to have experience with the elements of the chosen standard?

- How has (s)he shown this? With which pieces of evidence?
5th phase: develop

- Candidates receives report
- Candidate is always owner of the report!
- Further development:
  - Education
  - Labour market
Current project #1

Target group:
Employees (provider of building permits, building inspector, etc.) of the municipal governments

Procedure:
Profile of Experience

Goal procedure:
Prove that you are able to work in the ‘partnership’ between municipal governments

Standard:
‘VTH’ (Safety-Supervision-Enforcement) quality areas
Current project #2

Target group:
Employees of municipal authority ‘Terneuzen’

Procedure:
Whatever the employee wants...

Goal procedure:
Prepare yourself for the future

Standard:
Depends on the goal of the employee
Current project #3

Target group:
People who want to obtain a Higher Vocational diploma

Procedure:
Certificate of Experience

Goal procedure:
Prove you have experience with the elements of a specific educational standard and, in the end, earn a diploma

Standard:
Educational standard at EQF level 6 (HR, Security Management, ICT) → always a joint venture with a Higher Vocational Institution!
E-portfolio DITKANIK.NU

- DITKANIK.NU (literally: I can do this. now)
- All candidates receive an e-portfolio
- E-portfolio:
  - Chosen standard
  - 360 feedback
  - Share e-portfolio
- Let’s take a look...
Thank you!

- Thanks a lot for your attention
- Are there any questions?